



880 Northwood Blvd.
 Incline Village, NV 89451
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EMPLOYMENT APPLICATION

Personal Information

Last Name	First Name	MI	Date

Other names have been know as (verification and reference checking purposes)	Date of Birth	Social Security Number

Home Phone Number	Business Phone Number	Email Address

Permanent Address	City	State	ZIP

Previous Address (if less than 5 years)	City	State	ZIP

Do you have a valid drivers license?..... Yes No

If yes, DL number	Expires	State	Class

Are You at least 18 years of age?..... Yes No

(If you are under 18 and still in high school, you may be required to provide a work permit upon hire)

Have you ever been convicted of a felony or a misdemeanor, including minor traffic offences that would be considered minor misdemeanor? *Note: No applicant will be denied employment solely on the grounds of conviction of criminal offense. The nature, date, surrounding circumstances and relevance to the offense to the position for which you are applying will be taken into consideration. False information could be grounds for termination:*..... Yes No

If YES, give the date, place, offense and outcome.

Employment Information

Position applying for	Minimum salary desired *REQUIRED	Available start date

Days, hours available to work.

Schedule desired..... Part Time Full Time

Please list any week days that you are unavailable.

How did you hear of this position at High Altitude Fitness?

Do you own a reliable source of transportation?..... Yes No

Are you employed now?..... Yes No

If YES, may we contact your current employer?..... Yes No

Have you previously been employed or contracted by High Altitude Fitness? Yes No

If YES, what position did you hold?

Do you have any special training, skills or experience that is relevant to the position for which you are applying?..... Yes No

If YES, what please describe

Do you live with your parents?..... Yes No

Do you speak any foreign languages?

Please list any special trade licenses or certifications which you have obtained. (CPR, American Mountain Guide Certifications, etc.)

Are you or were you previously in the military? If YES, please provide details.

Have you made any personal accomplishments of which you are proud?

Would you be in a position to work overtime if required?

List any climbing experience.

Education Information

	Name and Location of School	Year Graduated	Major	Degree Obtained
High School College Graduate School Trade School Other				

Employment History

Beginning with your current or most current job, list your employment experiences.

1
 Company | Type of business

Address

Employed from Date | To date | Position Held

Duties

Ending base rate of Pay \$ * REQUIRED | Additional Compensation

If you could have changed anything about this job, what would it have been?

Reason for leaving.

Name of Supervisor | Supervisors Position | Supervisors Phone Number

2

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Company Type of business

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Address

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Employed from Date To date Position Held

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Duties

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Ending base rate of Pay \$ * REQUIRED Additional Compensation

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If you could have changed anything about this job, what would it have been?

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Reason for leaving.

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Name of Supervisor Supervisors Position Supervisors Phone Number

3

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Company Type of business

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Address

--	--	--

Employed from Date To date Position Held

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Duties

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Ending base rate of Pay \$ * REQUIRED Additional Compensation

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If you could have changed anything about this job, what would it have been?

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Reason for leaving.

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Name of Supervisor Supervisors Position Supervisors Phone Number

4

Company | Type of business

Address

Employed from Date | To date | Position Held

Duties

Ending base rate of Pay \$ * REQUIRED | Additional Compensation

If you could have changed anything about this job, what would it have been?

Reason for leaving.

Name of Supervisor | Supervisors Position | Supervisors Phone Number

Business References

Please provide the names of two people with whom you have previously workd. (Not friends or relatives)

1

Name | Company

Position | Years Known | Phone #

Address

2

Name | Company

Position | Years Known | Phone #

Address

Please provide 1 Emergency Contact:

Last Name | First Name | Relation

Home Phone Number | Business/Cel Phone Number | Email Address

I understand that in connection with my application for employment (including contracts of service), High Altitude Fitness will use an outside agency to research and verify information I have provided. I hereby authorize High Altitude Fitness and/or entity directed by High Altitude Fitness prior to or at any time after my employment commences, to obtain a consumer report for employment purposes. I understand this consumer report may include inquiries regarding my work history, court records, including criminal convictions record, as permitted by law, driving history, verification of Social Security number and references obtained from professional and personal associates.

If employed by High Altitude Fitness and in considerations of my employment, I agree to abide by the written and unwritten rules and regulations of High Altitude Fitness, and agree that my employment and compensation can be terminated at will, with or without cause, with or without notice, at any time either at my option or at the option of High Altitude Fitness.

I authorize prior employers, references and others identified in this application as sources of information regarding my character, qualifications, work history and background to provide information without limitations and release all parties and persons from any and all liability for any damages that may result from furnishin such information to High Altitude Fitness, as well as from the use or disclosure of such information by High Altitude Fitness or any of its agents, associates or representatives. I also understand that all offers of employment are conditioned of High Altitude Fitness's receipt of satisfactory responses to reference request.

I hereby certify that all the forgoing information I have supplied in this application is correct and complete. Furthermore, I understand that any representation, falsification or material omission of information in this application may result in my failure to receive an offer or if I have been hired, my immediate dismissal from employment.

I understand that all offers of employment are conditional on the provision of satisfactory proof of my identity an legal authority to work in the U.S. Offers of employment are also conditioned on the satisfactory completion of test for drug and/or alcohol at High Altitude Fitness's selected facility at High Altitude Fitness's expense, and I understand that High Altitude Fitness may use any information obtained from such tests to extent permitted by the state and federal law.

I understand rock climbing, whether indoors or outside, is a technical sport involving inherent and other risks, hazards, and danger that can lead to injury, paralysis, or death. CLIMBING IS DANGEROUS! In choosing to engage in climbing activities, employees understand that they assume responsibility for their own actions and/or any losses or injuries they suffer, resulting from the inherent and other risks of these activities.

High Altitude Fitness is committed to a policy of equal employment opportunity for applicants and associates. Employment decisions shall comply with all applicable laws prohibiting descrimination in employment, including Title VII of the Civil Rights Act of 1964, the Age Discrimination Act of 1968, the Americans with Disabilities Act 1990, the immigration and Nationality Act, and any applicable state laws.

Signature of Applicant _____ Date _____